



FÉDÉRATION INTERNATIONALE DES CONSEILS  
EN PROPRIÉTÉ INTELLECTUELLE

INTERNATIONAL FEDERATION OF  
INTELLECTUAL PROPERTY ATTORNEYS

INTERNATIONALE FÖDERATION  
VON PATENTANWÄLTEN

## Resolution of the Executive Committee, Goa, India 15 to 20 March 2024

### *“Replacement of single gender references in IP laws, rules and guidelines”*

**FICPI**, the International Federation of Intellectual Property Attorneys, broadly representative of the free profession throughout the world, assembled at its Executive Committee held in Goa, India, 15 to 20 March 2024, passed the following resolution:

**OBSERVING** the disparity in the use of the IP system by women<sup>1</sup> and in the number and progression of female attorneys in the IP profession<sup>2</sup>;

**NOTING** that many IP laws, rules and guidelines contain references to a single gender that is male;

**RECOGNISING** that efforts have been made in some jurisdictions to amend IP laws, rules and guidelines to move towards gender neutral language;

**ENCOURAGES** all jurisdictions to move towards gender neutral language in IP Laws, rules and guidelines (where available).

---

<sup>1</sup> e.g. [https://www.wipo.int/about-ip/en/ip\\_innovation\\_economics/gender\\_innovation\\_gap/](https://www.wipo.int/about-ip/en/ip_innovation_economics/gender_innovation_gap/)

<sup>2</sup> e.g. <https://ipo.org/wp-content/uploads/2022/03/DiversityinIPProfessionalsinEurope-publish.pdf>